



Scott Point School

Introduction

Scott Point school is a full primary school, catering for learners from year 0 to 8 in the Scott Point catchment area. The school is located in the rapidly growing area of Hobsonville in the North West of Auckland. The suburb consists of brand new housing with families relocating into this newly established area.

Background information

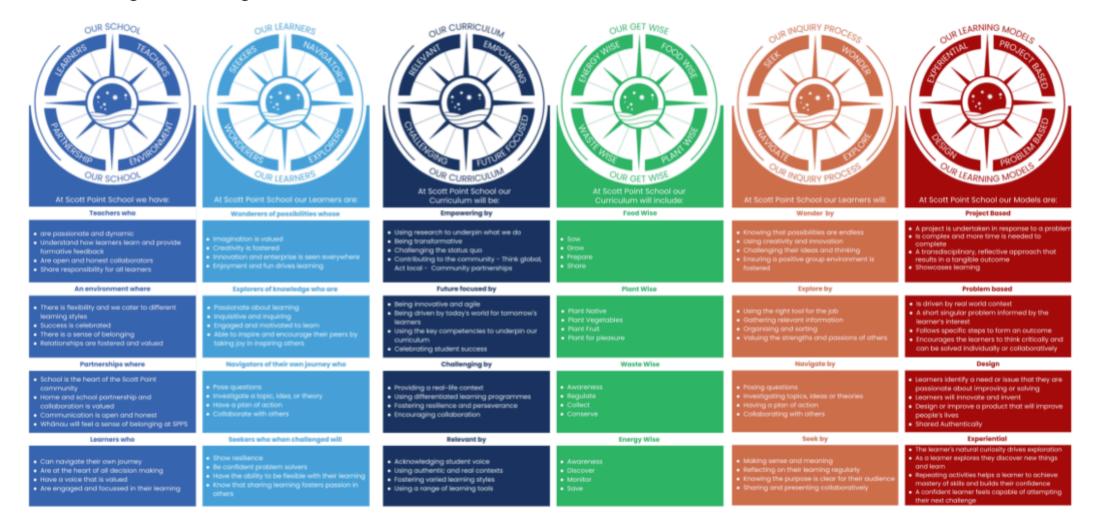
Scott Point school opened to learners in February 2021 on the temporary Joshua Carder Campus site and started with 109 learners and 11 staff. The school moved to the permanent 11 Scott Road site in June 2022. By the end of 2022 the school roll had increased to over 500 learners. In 2024 the school is staffed for an expected roll of 789 learners and now employs 62 staff.

Culture

Creating a brand new school and developing a culture of care has been a major focus alongside developing a reputation as a successful school that provides quality education. Learning has always been our driver and our commitment to providing a safe environment that caters to our multicultural learners and whānau. We give effect to Te Tiriti o Waitangi by acknowledging, supporting and valuing tikanga māori at our school. We include the National Educational Learning priorities in all our planning so that learners are at the centre, there is barrier free access, quality teaching and leadership, future of learning and work focus in an inclusive environment for all.

Our School Compasses

Scott Point School compasses inform the culture and decision making of the school. Each compass guides the direction of the teaching and learning at our school.



Our Moral Compasses

Scott Point School has four important values that are integrated into everything that we do. These values guide the way that we respect ourselves, each other and our environment.



Scott Point School Strategic Plan & Annual Implementation Plans

Vision Statement: Ākonga equipped to navigate their own journey

Summary of the information used to develop this plan

Student, Staff & Community consultation took place in 2023, a draft was created and feedback was received, which has been used to inform the strategic plan.

Strategic goals	Board Primary Objectives	Link to Education requirements	What do you expect to see?	How will we achieve or make progress towards our strategic goals?	How will you measure success?
Goal 1. Matauranga A quality education for all.	<u>Link to all of</u> section 127 (2) applies	National Education Learning Priorities 1.2.3.4.5	1.1 Employ, develop and retain quality staff	 Value and respect staff Provide professional learning development opportunities that align Develop an environment that fosters a growth mindset 	Retention of quality staff. Sought after place of employment. A positive culture amongst the staff of the school.
		Te Mataiaho The New Zealand CurriculumLocal CurriculumLocal CurriculumKa Hikitia-Ka HāpaitiaSupporting	1.2 Quality Learning Programs	 Outcomes are measured and monitored Foster an inclusive environment that meets the needs of diverse learners Provide resources to support English Second Language Learners Special Needs Learners Gifted and Talented Learners Provide opportunities for Parental Education on curriculum implementation 	Assessment data reflects a positive trend in progress and achievement for learners.
		English Language Learning in Primary School (SELLIPS)	1.3 Quality Learning Environments	 Physical spaces that cater to varied programmes and learning styles Implement the moral compass to support an emotionally safe environment 	Student agency is evident, all learners are succeeding and individual needs are catered for.
		<u>Giving Better</u> <u>Effect to the</u> <u>Treaty of</u> <u>Waitangi</u>	1.4 Grow the additional quality opportunities for extracurricular activities	- Opportunities for Sport, Arts & Culture and STEAM (Science, Technology, Engineering, Arts and Mathematics) will be fostered.	Increased number of individuals and teams involved in activities.

Kaitiakitanga <u>sectio</u>	Link to all of section 127 (1) applies	tion 127 (1) Education	2.1 A place with a sense of ownership and belonging	 Foster a welcoming environment Encourage and provide opportunities for learners and families to take responsibility and pride in the school environment 	Staff, learners and families are able to articulate what it means to be part of the Scott Point School Community.
			2.2 A physical environment that supports the school community	 Valuing the long-term benefits of being a sustainable environment Creating spaces that nurture learners, staff and community 	School grounds and facilities meet the needs of the learners and are well utilised by the community.
			2.3 Provide opportunities for life skills and good citizenship	 Explicit teaching of the Moral Compass to instil the values required to be a good citizen Continue to develop and implement programmes and experiences that provide opportunities to learn life skills 	Staff, learners and whānau are able to articulate and demonstrate how the Moral Compass values are met.
			2.4 Being responsive to our community	 Develop partnerships with community groups to stay connected and develop collaborative opportunities Providing opportunities to celebrate culture and diversity 	Increased community events that celebrate and recognise the diversity of the school community.
		<u>Giving Better</u> <u>Effect to the</u> <u>Treaty of</u> <u>Waitangi</u>			

Annual Implementation Plans

Strategic Goal 1 - Matauranga

A quality education for all.

Annual Target/Goal - Improved data in reading, writing and mathematics for 2024.

What do we expect to see by the end of the year? - Learner progress and achievement improves in reading, writing and mathematics, recognising that continual roll growth may have an impact on overall outcomes.

Actions	Who is Responsible	Resources Required	Timeframe	How will you measure success?
1.1 Employ, develop and retain quality staff	Board of Trustees and Senior Leadership Team	Staffing entitlement BOT allocation of over entitlement staffing up to 3 FTTE if required.	A robust and ongoing employment process throughout 2024.	Retention of quality staff. A place where people want to apply for positions A positive culture amongst the staff of the school.
1.2 Quality Learning Programs	Senior Leadership, Team Leaders and Teachers	Prime Mathematics Writers Toolbox Structured Literacy Library and resource room resources purchased that support learning programmes. Digital tools	Term one - Term Four 2024	Upward trend in data across the curriculum.
1.3 Quality Learning Environments	Senior Leadership, Team Leaders and Teachers	New furniture Additional iPads and TV stations Sensory resource to support diverse learning needs Partitions to create quiet and work zones Addition of Autex to painted walls. Individual bag cubby spaces and tote trays for growing roll Providing additional learning spaces to cope with roll growth.	Term one Ongoing as required Term three - additional learning spaces	Student agency is evident, all learners are succeeding and individual needs are catered for.
1.4 Grow the additional quality opportunities for extracurricular activitiesSenior Leadership, Team Leaders and Teachers		Sports equipment and uniforms STEAM resources Source outside providers to offer activities and programmes.	Term one - Term four 2024	Increased number of individuals and teams involved in activities.

Strategic Goal 2 - Kaitiakitanga

A socially, emotionally and physically safe environment for all.

Annual Target/Goal - Increased emotional resilience and wellbeing for all.

What do we expect to see by the end of the year? Staff, Learners and Whānau feel a sense of belonging and ownership at Scott Point School.

Actions	Who is Responsible	Resources Required	Timeframe	How will you measure success?
2.1 A place with a sense of ownership and belonging	Board of Trustees, Staff, Learners and Whānau	Open door policy Communication between home and school.	Term one - Term four 2024	Staff, learners and families are able to articulate what it means to be part of the Scott Point School Community.
2.2 A physical environment that supports the school community	Ministry of Education, Board of Trustees, Friends of Scott Point Scott	Adequate learning spaces Appropriate play areas Accessible school site	Term one - Term four 2024	School grounds and facilities meet the needs of the learners and are well utilised by the community.
2.3 Provide opportunities for life skills and good citizenship	Staff	A robust Moral Compass programme Books and resources to support the teaching of the Moral Compass.	Term one - Term four 2024	Staff, learners and whānau are able to articulate and demonstrate how the Moral Compass values are met.
2.4 Being responsive to our community	Board of Trustees, Staff, and Learners	HERO Newsletter School Website Email Communication	Term one - Term four 2024	Increased community events that celebrate and recognise the diversity of the school community.

All Teams that work across the school have developed their own specific action plans to meet each of Scott Point School Strategic Goals.

Scott Point School Board Endorsement	Presiding Member Erica Wills	Date: 14 February 2024
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